SEC For	m 4																			
FORM 4 UNITE				D STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549														OMB APPROVAL		
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).							CHAN to Sectior on 30(h) o	n 16(a	a) of	OMB Number: 3235-0287 Estimated average burden hours per response: 0.5										
1. Name and Address of Reporting Person* <u>Pichl Daniel</u>										or Tradin apeutic		Symbol Inc. [S	(Ch		cable) or (give title	ig Pers	10% Ow Other (s	ner		
(Last) C/O SPR 100 WAS	Ξ.,		3. Date of Earliest Transaction (Month/Day/Year)										below) Chief People Officer							
(Street) STAMFORD CT 06902					4.1	Line) X Form filed I										iled by One	int/Group Filing (Check Applicable ed by One Reporting Person ed by More than One Reporting			
(City)	(S		(Zip)																	
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transa Date (Month/D)					action	n 2 l ear) i	A. Deemed A. Deemed Execution Date, any Month/Day/Year)		, (ur) 8	3. 4. Securi		ties Acquired (A) or d Of (D) (Instr. 3, 4 and		(A) or	5. Amount of		Form (D) o	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Dwnership Instr. 4)	
Common Stock 01/07					7/202	21				А		4,150 ⁽¹⁾ A		\$ <mark>0</mark>	4,150			D		
		-	Table II -									osed of, onvertil				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution I if any (Month/Day	Date, 1	1. Fransa Code (3)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisa Expiration Date (Month/Day/Yea			of Secu		urities lying tive S	ecurity	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Dat Exe	te ercisable		Expiration Date	Title		Amount or Number of Shares					
Stock Option (Right to Buy)	\$70.68	01/07/2021			A		33,200			(2)	0	1/07/2031	Comm Stoc		33,200	\$0	33,20	0	D	

Explanation of Responses:

1. Represents restricted stock awards. The restricted stock awards shall vest as follows: thirty three percent (33%) to vest on January 7, 2022, another thirty three percent (33%) to vest on January 7, 2023 and the remaining thirty four percent (34%) to vest on January 7, 2024, such that the restricted stock awards are fully vested on January 7, 2024.

2. This option shall vest in 48 equal monthly installments subject to continued service to the Company by the Reporting Person.

<u>/s/ Francis L. Perier, Jr. as</u> <u>Attorney-in-Fact</u>

** Signature of Reporting Person Date

01/11/2021

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.