Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPI	ROVAL							
	OMB Number:	3235-0287							
	Estimated average burden								
- 1	hours per response:	0.5							

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Cassidy James				- <u>Sp</u>	2. Issuer Name and Ticker or Trading Symbol Spring Works Therapeutics, Inc. [ SWTX ]  3. Date of Earliest Transaction (Month/Day/Year)							(Ch	5. Relationship of Reportin (Check all applicable)  Director  X Officer (give title below)			10% Ow Other (s below)	/ner		
(Last) (First) (Middle)					01	01/04/2024								C	Chief Medical Officer				
C/O SPRINGWORKS THERAPEUTICS, INC. 100 WASHINGTON BLVD.				4.1	If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)						
(Street)					-									X Form filed by One Reporting Person					
l` '	STAMFORD CT 06902														Form filed by More than One Reporting Person				
(City) (State) (Zip)				Rı	Rule 10b5-1(c) Transaction Indication														
					Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.														
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)  2. Transar Date (Month/Date)					Execution Date,		Transaction Disposed Code (Instr.		ies Acquired (A) or Of (D) (Instr. 3, 4 and 5		5) Securitie Benefici Owned F	Beneficially Owned Following		n: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership				
								Code	v	Amount	(A) or (D)	Price	Transac	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)		
Common Stock <sup>(1)</sup> 01/04/					4/2024	2024		<b>A</b> <sup>(1)</sup>		28,208	(1) A	\$0.00	79	,866		D			
Common Stock 01/05/					5/2024	2024		F <sup>(2)</sup>		2,357	2) D	\$37.9	6 77	,509		D			
Common Stock 01/08/					8/2024	/2024		F <sup>(2)</sup>		1,093 <sup>(2)</sup> D		\$41.5	76,416			D			
		1	Гable II -								osed of, convertil			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/Y	d Date,	e, Transaction Code (Insti		5. Number of		6. Date Exercis Expiration Date (Month/Day/Yea		able and 7. Title an of Securitur) Underlyin		d Amount ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	i i i	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
			Code	v	(A)	(D)	Date Exercisab		Expiration Date	Title	Amount or Number of Shares								
Stock Option (Right to Buy)	\$38.4	01/04/2024			A		80,000		(3)		01/03/2034	Common Stock	80,000	\$0	80,000	0	D		

## **Explanation of Responses:**

- 1. This transaction represents a grant of restricted stock units ("RSUs"). The RSUs shall vest as follows: thirty-three percent (33%) to vest on January 4, 2025, another thirty-three percent (33%) to vest on January 4, 2026 and the remaining thirty-four percent (34%) to vest on January 4, 2027, subject to continued service to the Issuer by the Reporting Person through each applicable vesting date.
- 2. Represents shares withheld by the Issuer to satisfy tax withholding obligations in connection with the vesting of RSUs and does not represent a sale by the Reporting Person.
- 3. This option shall vest in forty-eight (48) equal monthly installments following January 4, 2024, subject to continued service to the Issuer by the Reporting Person through each applicable vesting date.

/s/ Francis I. Perier, Jr. as Attorney-in Fact

\*\* Signature of Reporting Person Date

01/08/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.